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Sunsmart Policy v3

WHS-POL-004

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1 PURPOSE

Mawsons has a duty to provide a workplace that is safe and without risk to health. Mawsons' employees and contractors also have a duty to assist Mawsons in minimising workplace risks.

To assist in satisfying these duties, Mawsons and its' employees and contractors must take proper steps to reduce the known health risks associated with exposure to solar ultraviolet radiation for outdoor workers.

Skin cancer is a major health risk in Australia. Exposure to ultraviolet radiation from the sun is a major cause of skin cancer. The incidence of skin cancer can be reduced by minimising personal UVR exposure.

2 POLICY

This policy covers all employees and contractors. This policy aims to reduce exposure to ultraviolet radiation by implementing appropriate occupational health control strategies. These strategies include:

Throughout the period of Daylight Savings Time, Mawsons Outdoor Workers* will be provided with, and wear, appropriate sun protective PPE&C including:

- sun protective work clothing (long-sleeved shirts with collar and long trousers),
- sun protective hats that shade the face, head, ears and neck,
- sunglasses that meet Australian standards, and
- broad spectrum, SPF 30+, water resistant sunscreen.

Wherever possible, work will be carried out in shaded areas. If practical, temporary shade may be erected.

Mawsons will consider sun protection issues in plant design and specification.

Mawsons will include sun protection information in new employees' inductions and regularly remind existing employees of the need to properly protect themselves.

Special consideration shall be given to the scheduling of unshaded hot works particularly on days of exposure to high ultraviolet radiation.

3 DEFINITIONS

Mawsons Outdoor Workers - All employees and contractors except when they are working at head office

4 DOCUMENT HISTORY

Revision	Date	Amended By	Reason for Change
0	09/10/2007	J Mawson	Document created.
1	16/07/2014	J Mawson	Document revised
2	23/07/2019	B Hildebrand	Document format changed and issued for use
3	19/12/2019	S Gundry	Document format changed and issued for use